

30<sup>th</sup> March 2023

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
United State of America

Dear Secretary-General,

I am delighted to inform you that Royal Rehab endorses the Ten Principles of the United Nations Global Compact, which focus on human rights, labour, environment, and anti-corruption.

By means of this correspondence, we affirm our commitment to incorporating the UN Global Compact and its principles into our company's strategy, culture, and daily operations, as well as collaborating on projects that promote the broader development objectives of the United Nations, especially the Sustainable Development Goals. We will communicate this commitment clearly to our stakeholders and the general public.

We acknowledge that annual submission of a Communication on Progress (CoP) describing our company's efforts to implement the Ten Principles is a fundamental requirement for participation in the UN Global Compact. We support the principles of public accountability and transparency, and therefore pledge to report on our progress starting from the calendar year after joining the UN Global Compact, and on an annual basis thereafter in accordance with the UN Global Compact CoP policy. This entails:

- A statement signed by the chief executive, demonstrating continued support for the UN Global Compact, and reiterating our ongoing commitment to the initiative and its principles. This is distinct from our initial letter of commitment to join the UN Global Compact.
- Completion of the online questionnaire for the Communication on Progress, through which we will disclose our company's ongoing efforts to integrate the Ten Principles into our business strategy, culture, and daily operations, and contribute to the United Nations' goals, particularly the Sustainable Development Goals.

Sincerely yours,



Mr. Matt Mackay